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Georgia Vocational Rehabilitation Agency (GVRA)
FY 14 VR 110 State Plan
Attachment 4.11 (c) (1) State's Goals and Priorities
May, 2013

GVRA Mission: To maximize employment opportunities and independence for individuals with disabilities.

GVRA Vision: To be nationally recognized for excellence in best practices for individuals with disabilities.

Goal I – Maximize available federal funds to assist more individuals with disabilities to achieve their employment goals

Objectives

- A. GVRA will expand strategic partnerships with public and private partners to maximize available resources through collaborative and cooperative agreements with other state agencies and private donations to increase the amount of VR state matching funds each year.
- B. GVRA will collaborate with the GVRSB, SRC and advocates to educate the Governor and State legislators to increase state allocations for VR services.
- C. VR will assist more individuals with disabilities to become employed.
- D. RWS and CSRC will coordinate with VR field staff to increase the successful employment of VR clients who graduate from those programs.
- E. BEP will coordinate with VR to increase referrals and increase the number of new licensed blind vendors by FY 2016.

Goal II – Expand transition services to assist more students with disabilities to go from high school to work or post secondary training.

Objectives

- A. VR will collaborate with local education agencies to increase the number of collaborative agreements for VR Transition Counselors to increase access to transition services for more students with disabilities.
- B. VR will lead the collaborative effort with partner agencies to provide for Customized Employment for youth with the most significant disabilities to achieve more employment outcomes by FY 2016.
- C. RWS and CSRC will use their unique Discovery Model of individualized services to assist more program participants to successfully transition to further post secondary training and/or work.

- D. VR will increase the graduation and employment success rate of clients whose individual work plans include college.
- E. RWS will improve their facilities to provide more specialized residential transition services and training programs for careers in demand in Georgia to increase employment outcomes of program participants.

Goal III – Enhance services to unserved and underserved populations to increase employment outcomes.

Objectives

- A. VR, RWS and CSRC will augment services to meet the specialized needs of customers who are Blind, Deaf or Deaf-Blind to increase employment outcomes.
- B. The 110 Program will increase outreach and training to enhance customer service and increase employment outcomes for individuals with disabilities who have language and/or cultural barriers including those who use American Sign Language.
- C. The 110 Program will expand customized VR services for eligible veterans to increase employment outcomes.
- D. VR will formalize the partnership with the Department of Behavioral Health and Developmental Disabilities (DBHDD) to provide Supported Employment using the Individual Placement and Supports Model for approximately 250 clients (an increase of 46%) by FY 2016.
- E. VR will solidify the partnership with the DBHDD to provide Customized Employment for 60 new clients with Development Disabilities by FY 2016.
- F. VR and RWS will collaborate with the Department of Corrections to provide transition services for female parolees to increase employment outcomes and reduce recidivism.

Goal IV – Help employers meet their human resources needs through hiring qualified individuals with disabilities.

Objectives

- A. VR will increase the number of employers who hire VR clients.
- B. RWS and CSRC will develop a new skills training program customized for at least one new high demand occupational area each year.
- C. VR and BEP will work with the licensed blind vendor managers who operate large food service operations to assist them in hiring VR clients to fill available vacancies in those operations.